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Michael is the Head of Higher Education (Partner Programs) at Academies Australasia Polytechnic, and a Consultant Lecturer to Federation, La Trobe University and Victoria Universities in Melbourne, Australia. He is also a regular visiting lecturer at Hanoi University, Foreign Trade University in Vietnam. Michael has a wide range of experience in business, education and government sectors. Michael's research area is in change management and organisational behaviour and competencies, especially in cross-cultural settings.