

**A NEW PARADIGM OF LEADERSHIP & MANAGEMENT, TEACHING AND LEARNING  
IN HIGHER EDUCATION: GLOBAL AND LOCAL PERSPECTIVES AND PRACTICES**

SEAMEO RETRAC, July 13-14, 2023

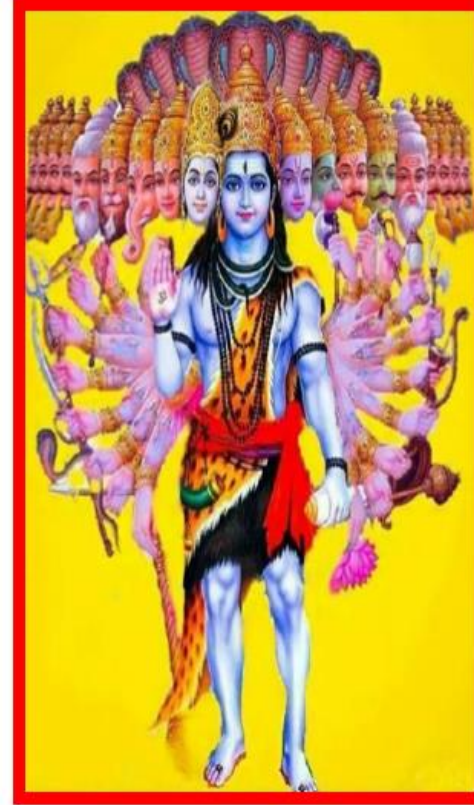
# **Transformational Teacher Leaders and Student Learners: A New Paradigm in Higher Education Management for Future Learning**

**PROF (DR) GANNU PRAVEEN KUMAR, DR SWETHA**

**Sahasra Institute of Pharmaceutical Sciences, India; Global Services, India**



# GOD – THE UNIVERSAL TEACHER LEADER (GURU)

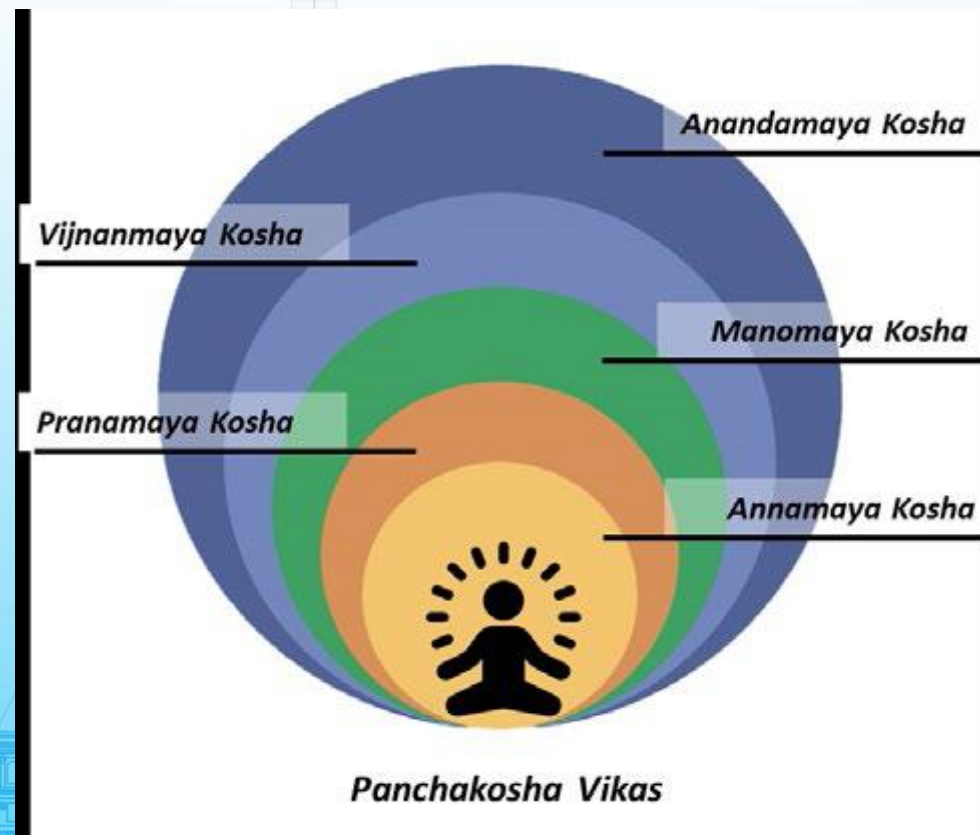


గురు ఆధిపరాశక్తిః  
గురు విష్ణుమూర్తిః  
గురు పరమేశ్వరః  
గురు సాక్షాత్  
పరబ్రహ్మ తస్మై  
శ్రీ గురవే నమః

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# PANCHAKOSHA VIKAS (FIVE-FOLD DEVELOPMENT) - A KEYSTONE IN INDIAN TRADITION



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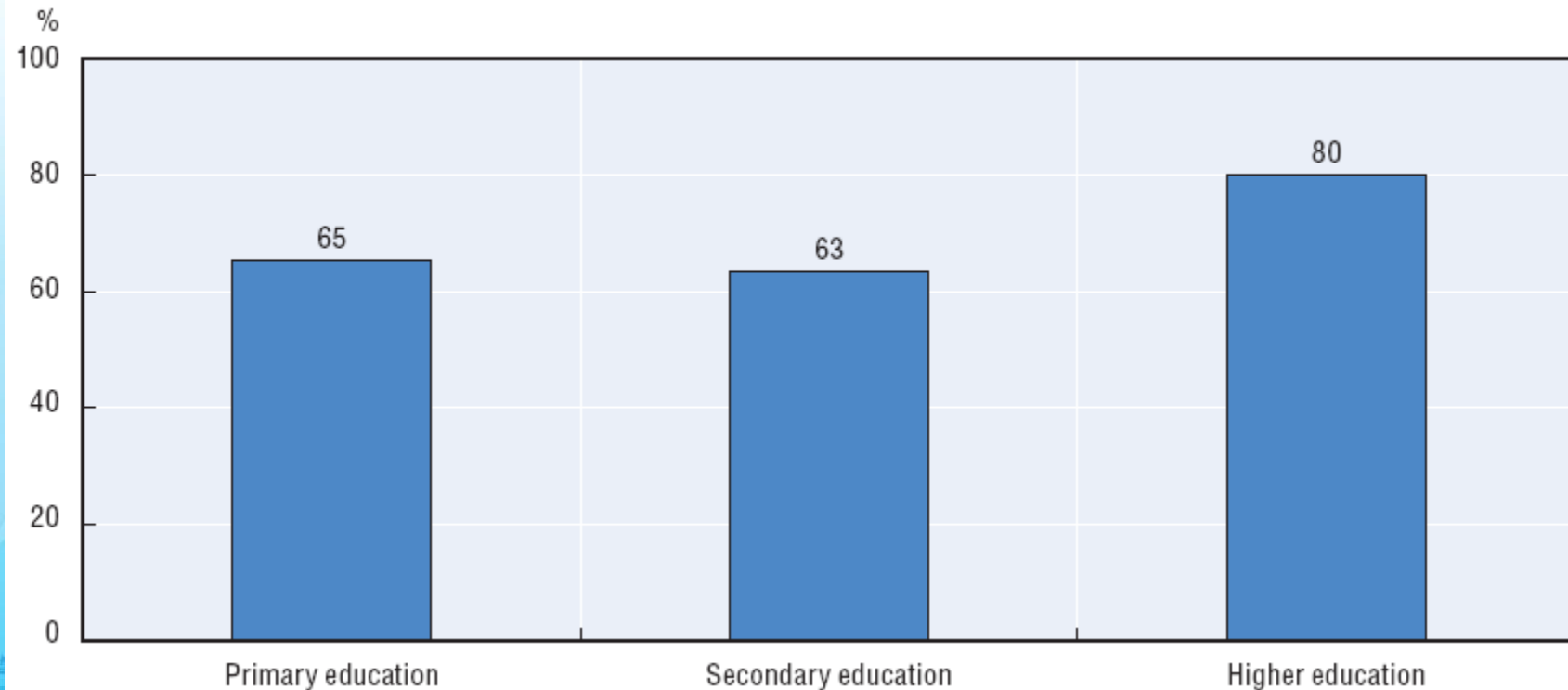
# THE THREE CENTRAL PILLARS OF EDUCATION



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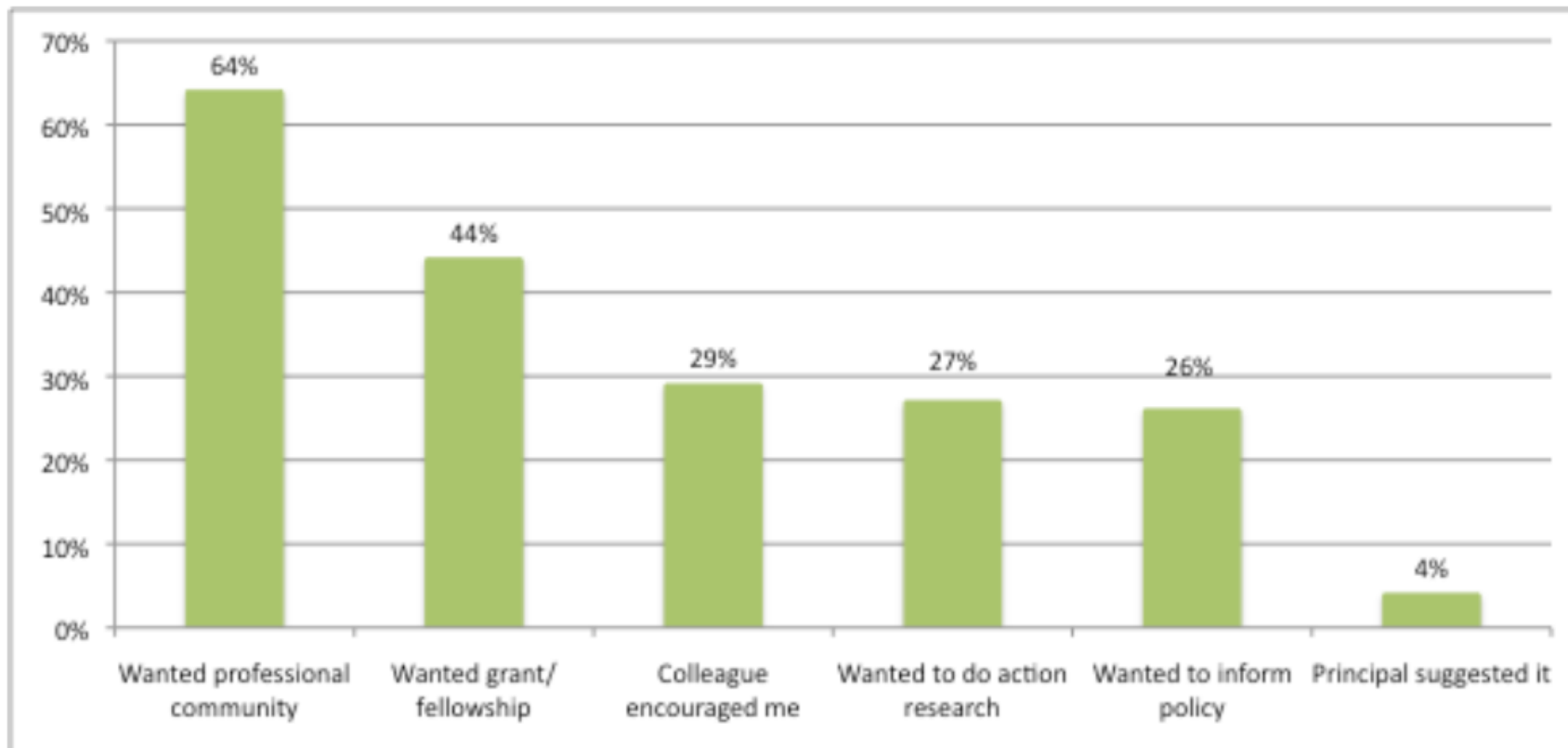
# EDUCATION PROFESSIONALS WORKING IN HIGHLY INNOVATIVE WORKPLACES BY EDUCATION LEVEL



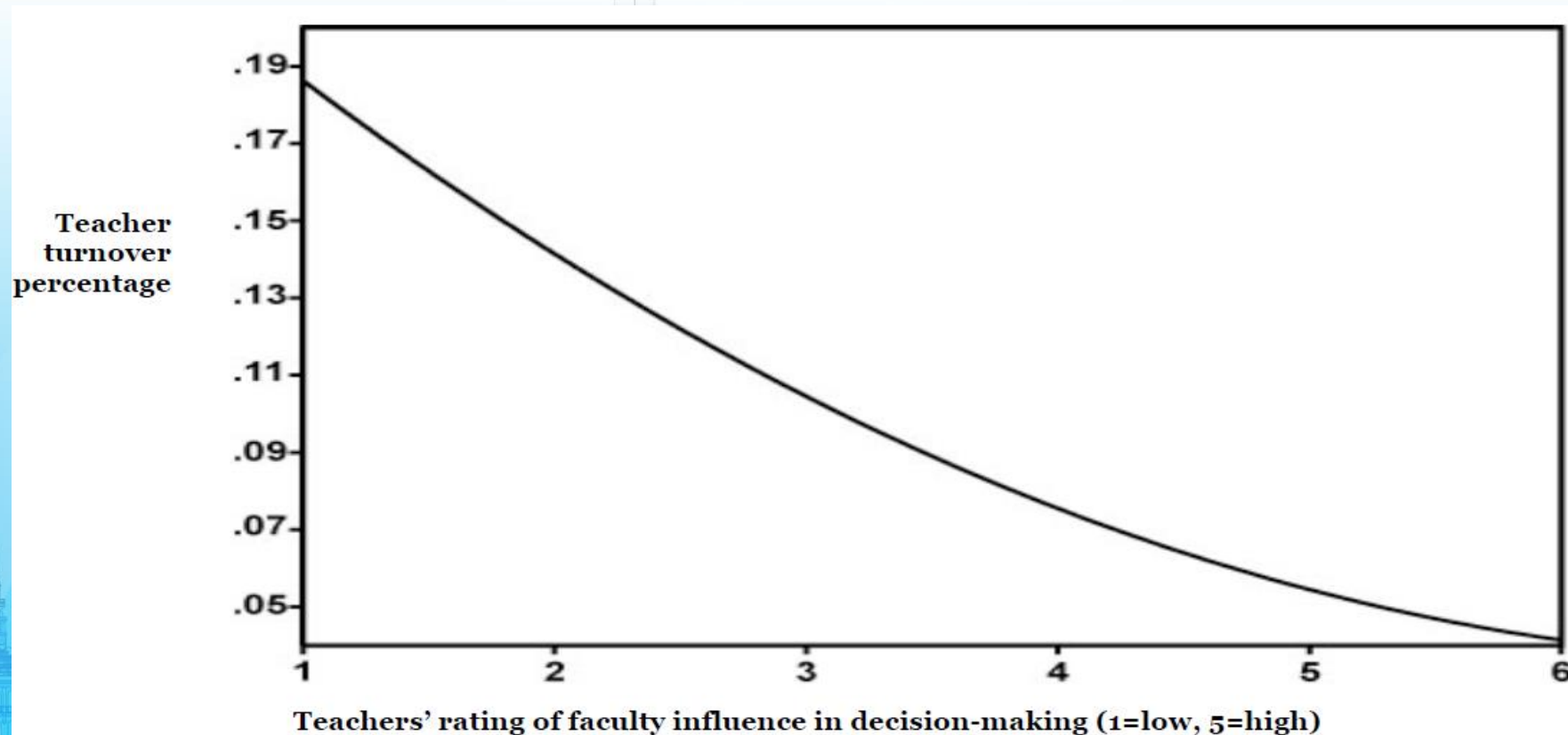
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# TEACHERS' REPORTED REASONS FOR JOINING PROFESSIONAL NETWORKS



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# NETWORKED TEACHERS TAKE ON LEADERSHIP BEYOND THE CLASSROOM

Responsibilities Held in Addition to Teaching	Percentage Reporting This Role
Coach or specialist	25%
Instructional leader or department head	38%
Administrative responsibilities	19%
Union responsibilities	13%
Other leadership responsibilities	45%
<b>TOTAL holding additional roles</b>	<b>59%</b>

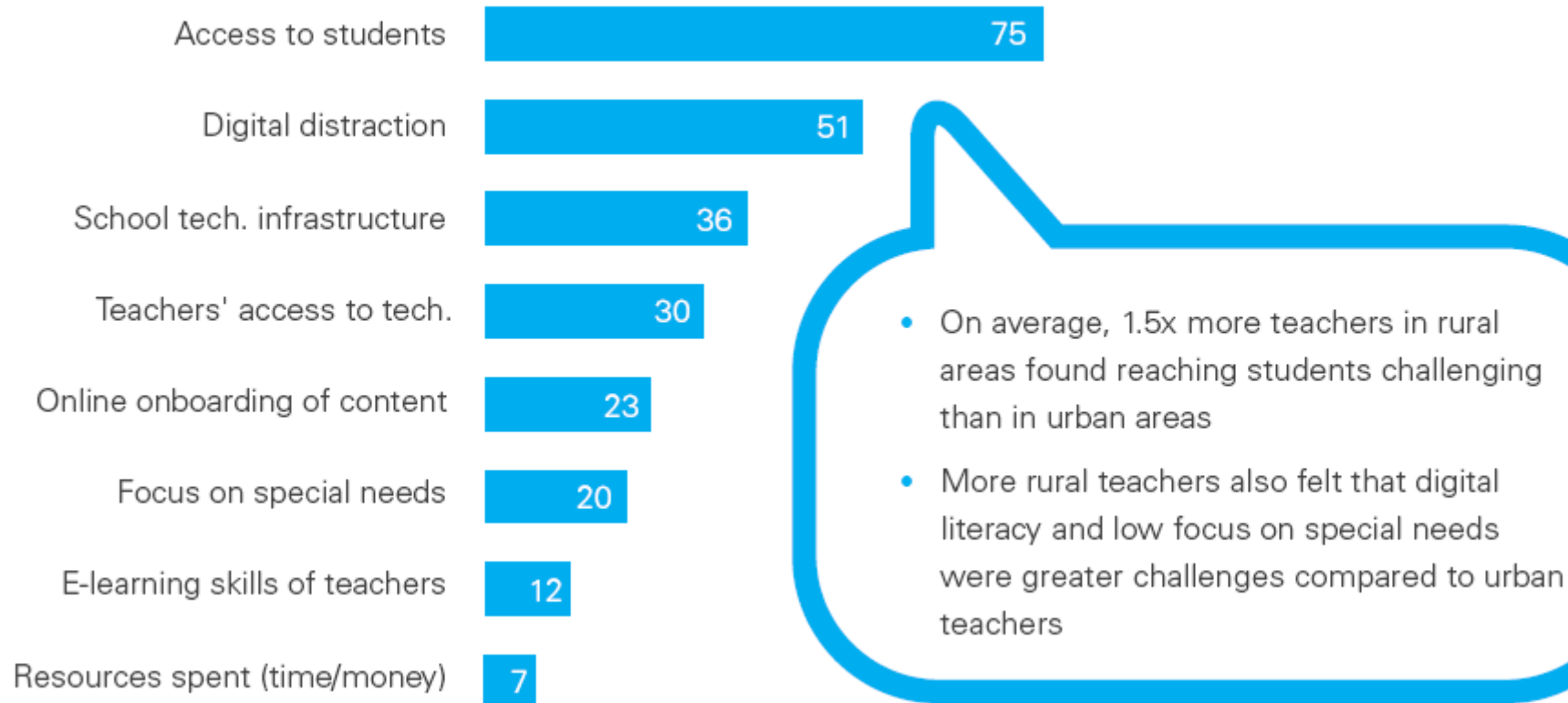


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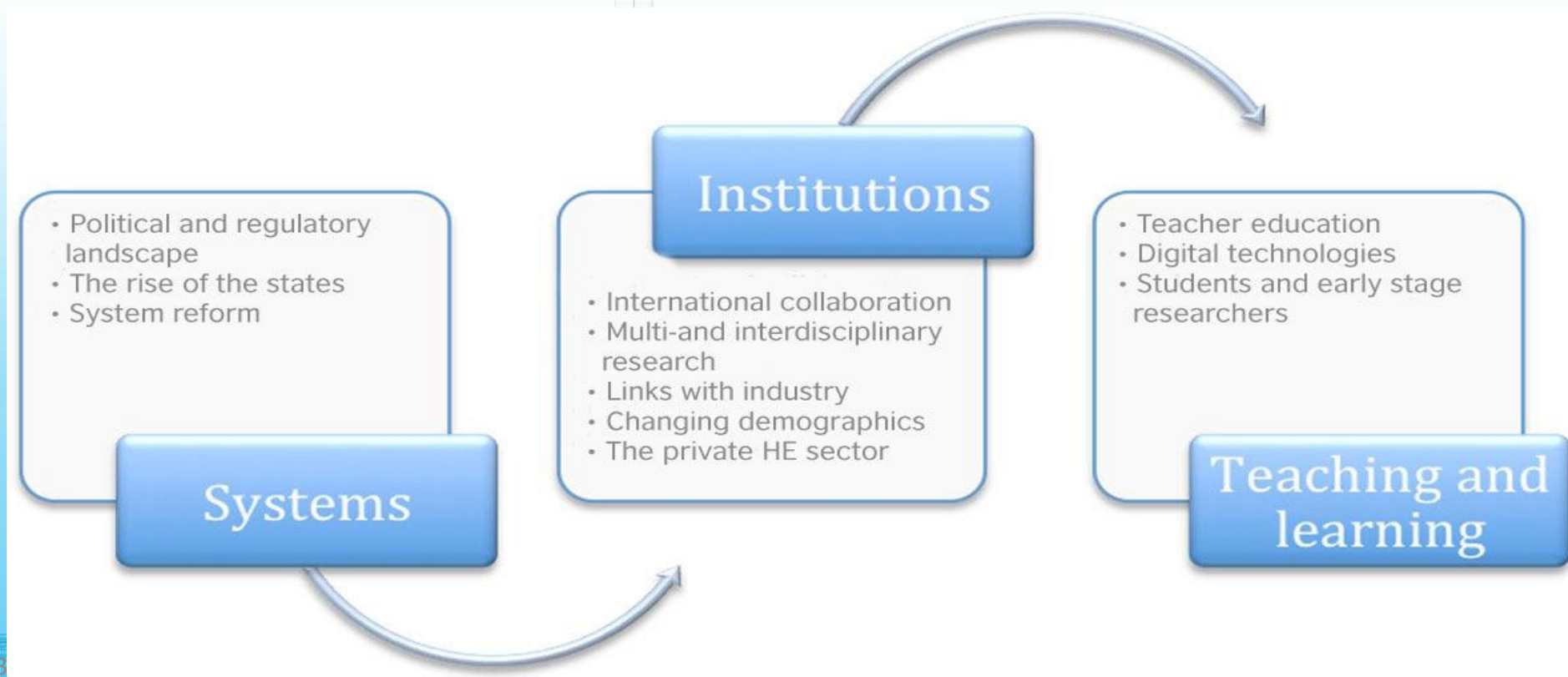
# CHALLENGES OF TEACHING AS SEEN BY TEACHERS



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# INSTITUTIONS WITH TEACHING AND LEARNING PROCESS



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# STAGES OF STRUCTURE OF TEACHER EDUCATION

Teaching Skills

Methodology and  
Teaching  
Strategies

Teaching Objectives

National  
Goals and Values

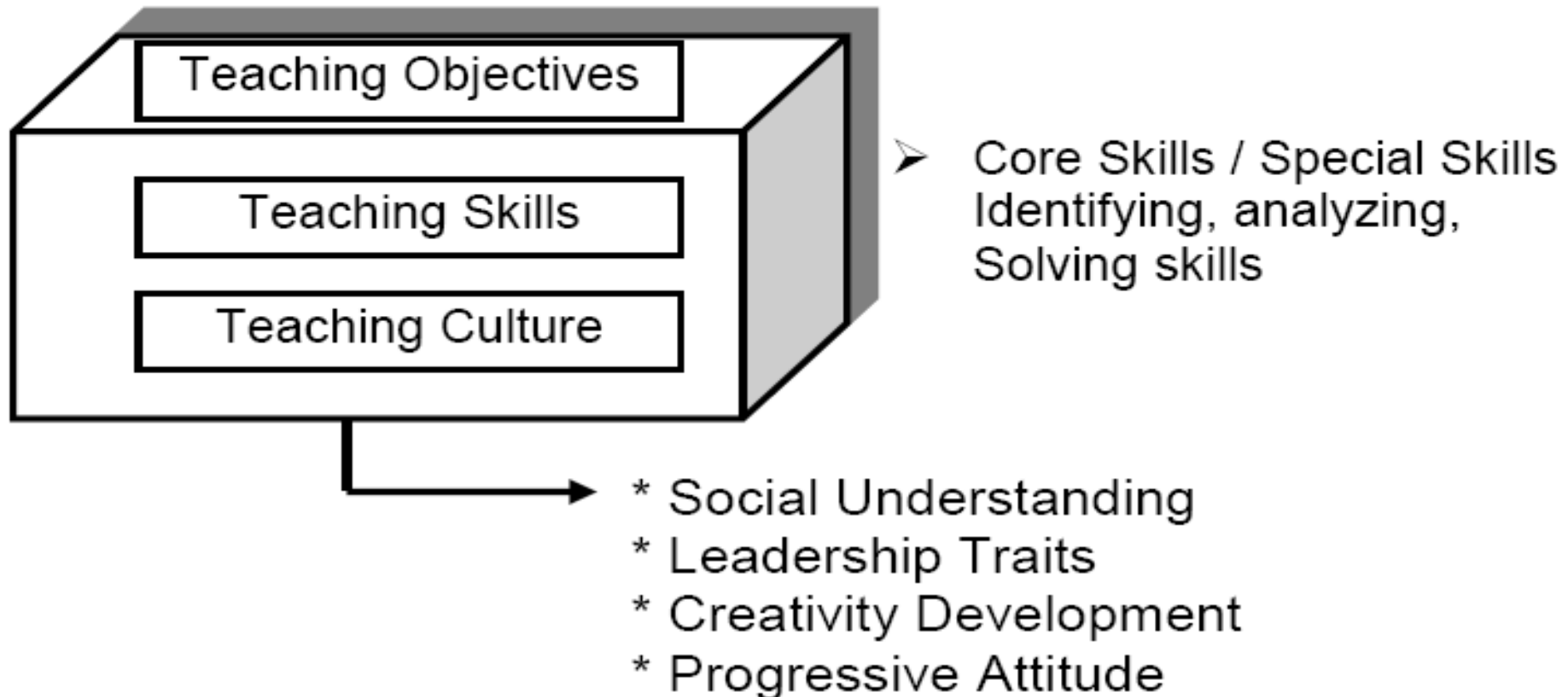
Teaching Culture

Sociological  
Values  
Human Qualities

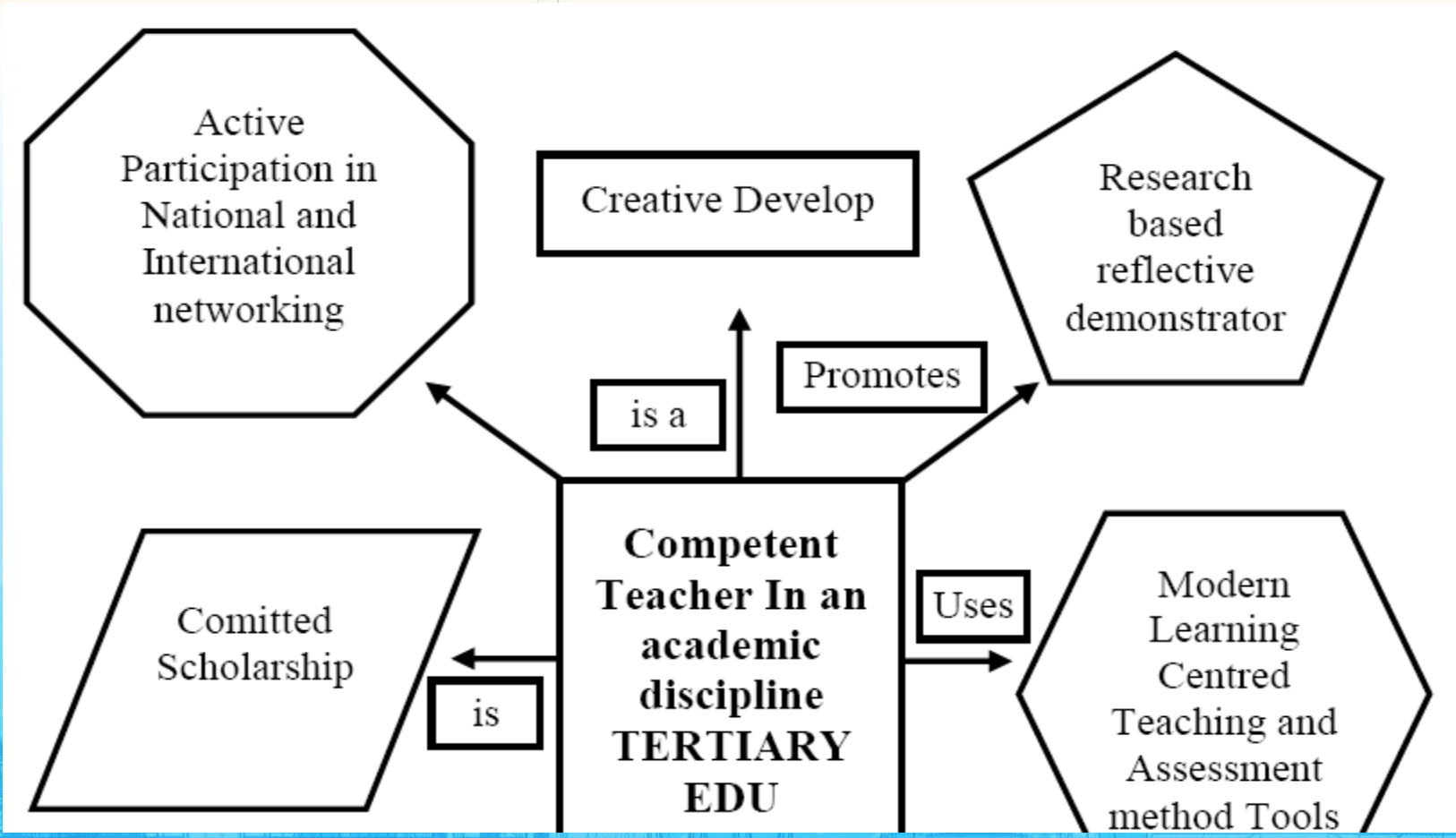
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## STAGES OF STRUCTURE OF TEACHER



# COMPETENCIES AND ROLE OF TEACHER EDUCATOR



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# PROFESSIONAL OBLIGATIONS

Higher Authorities

Profession

Students

Patents

Society

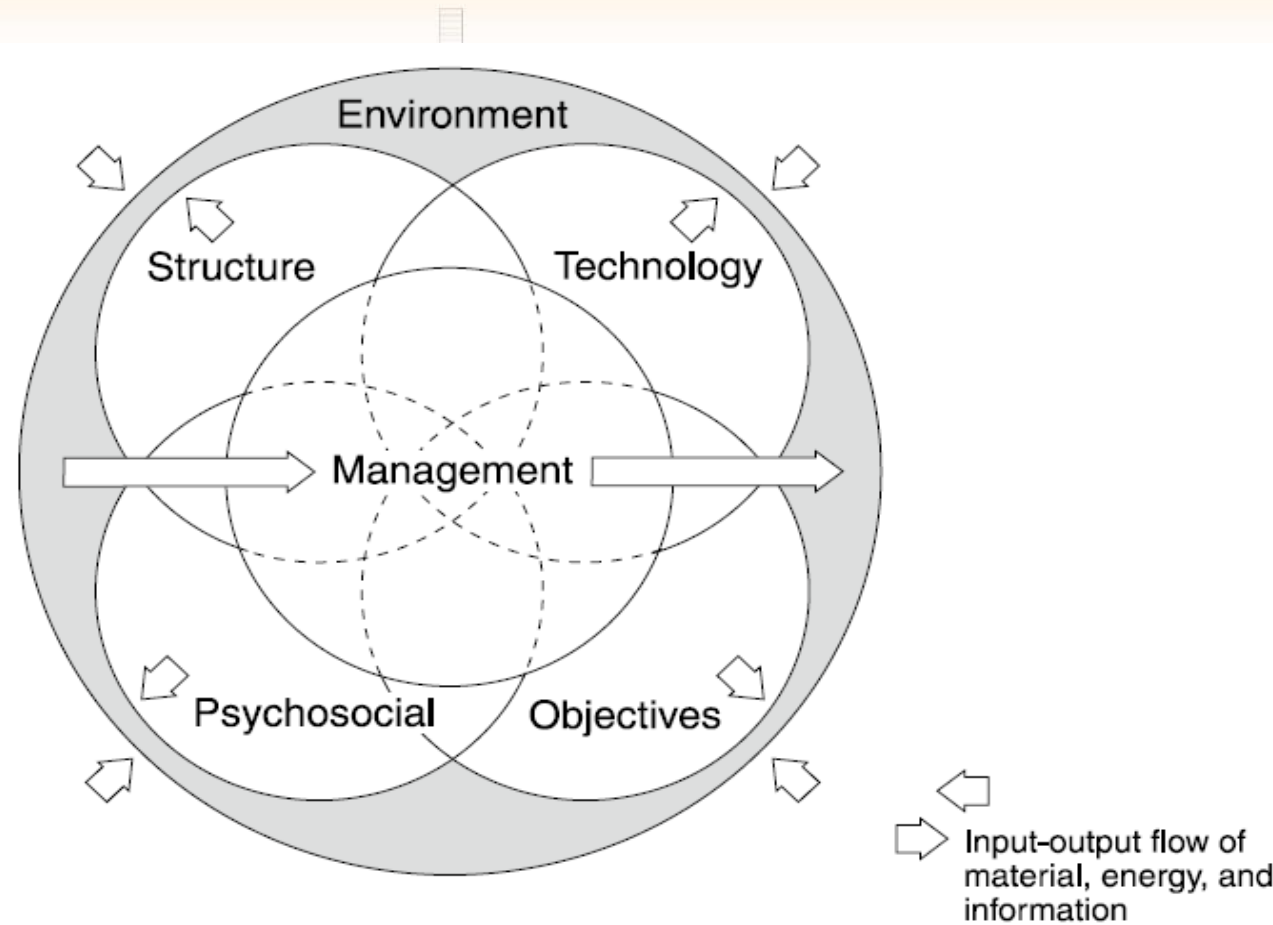
Professional  
Obligations  
Towards

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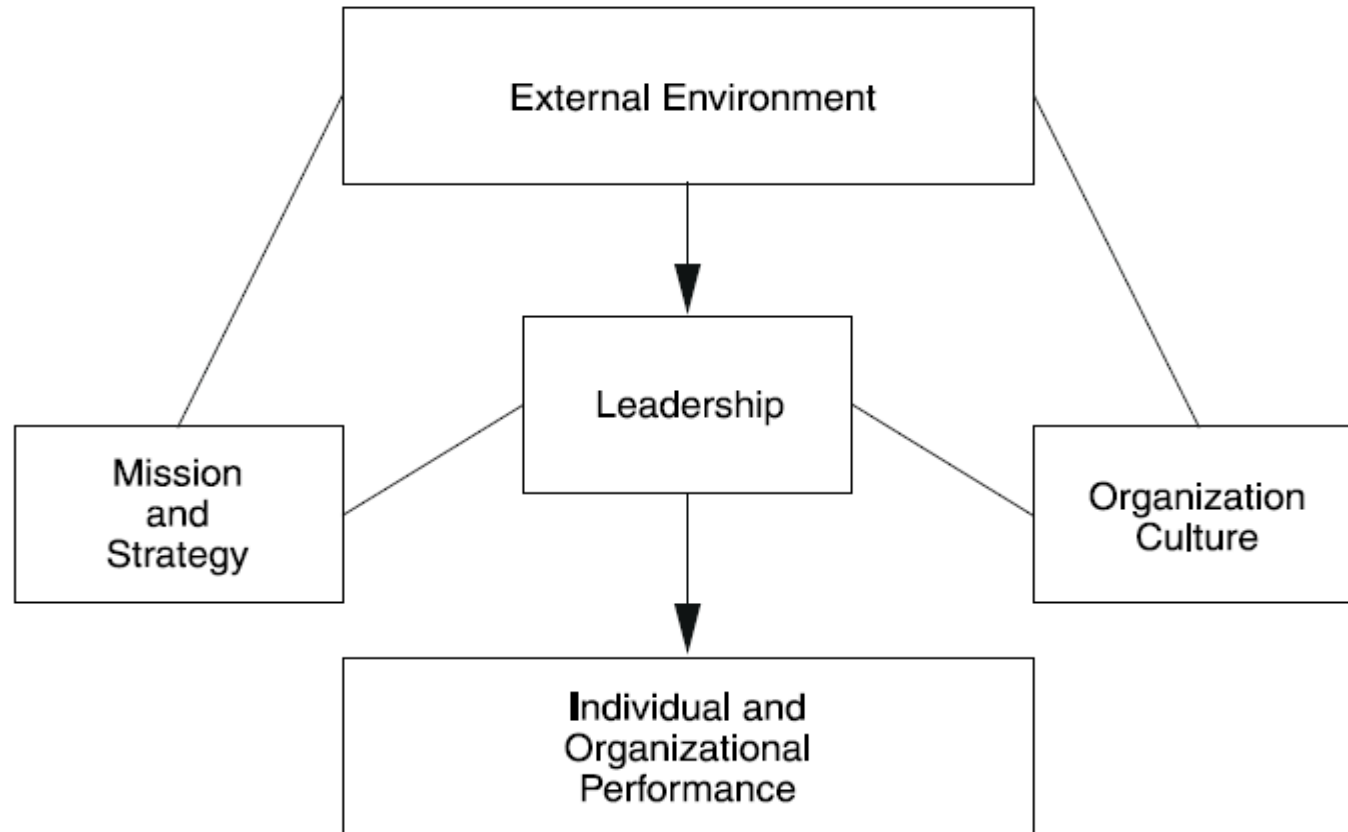
# THE ORGANIZATIONAL SYSTEM



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# THE TRANSFORMATIONAL PRINCIPAL TEACHER LEADER

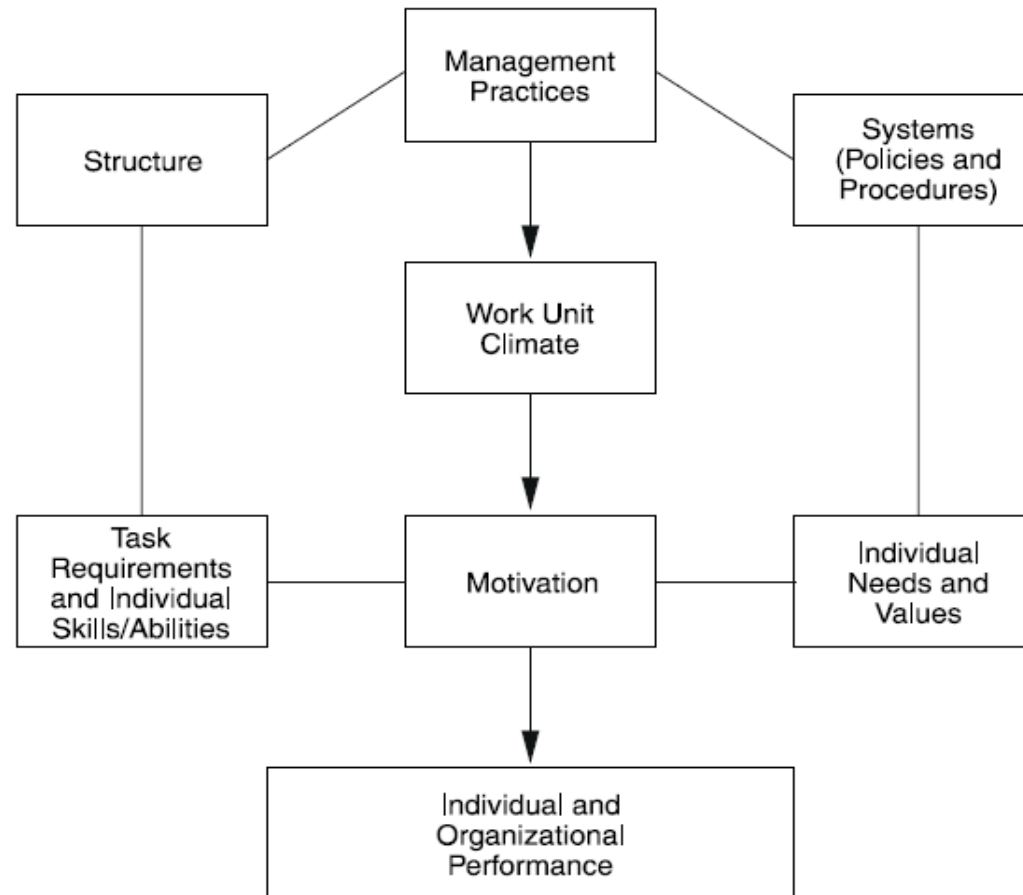




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# THE TRANSACTIONAL PRINCIPAL TEACHER LEADER

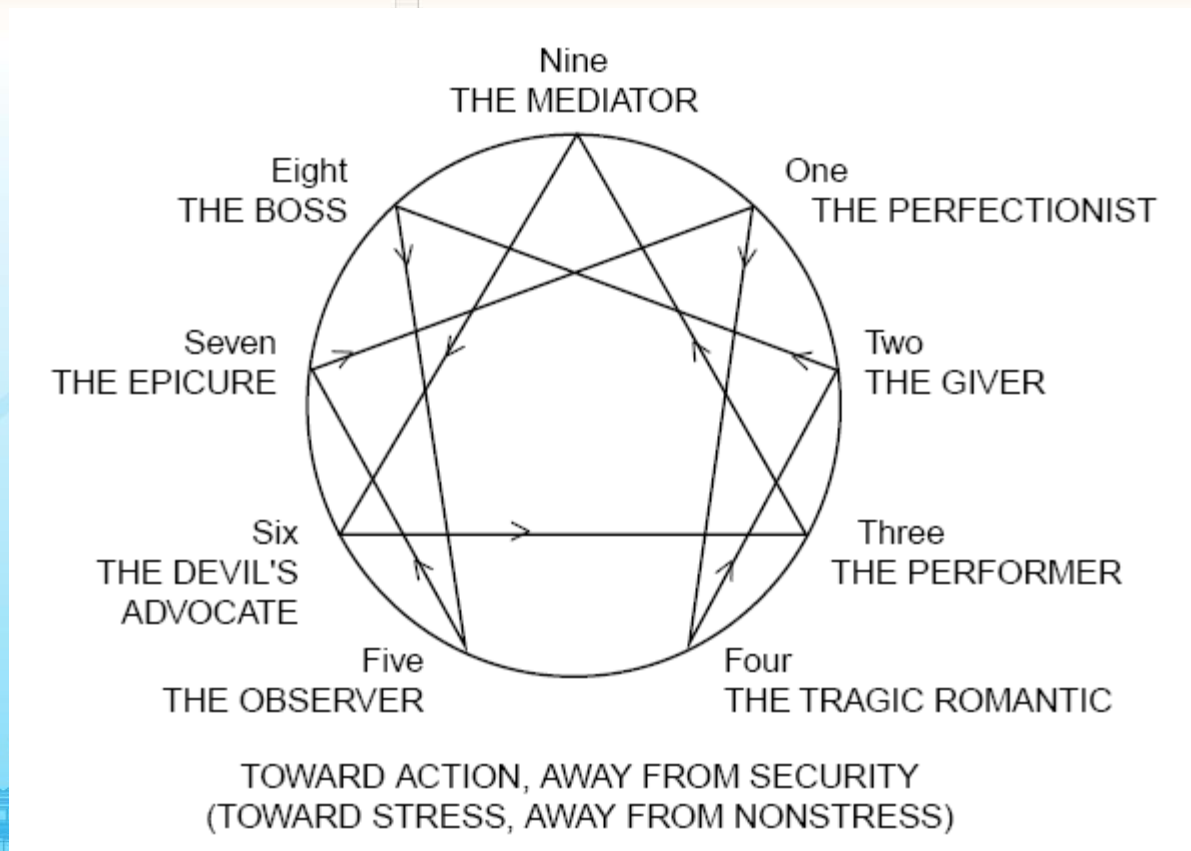


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# THE ENNEAGRAM

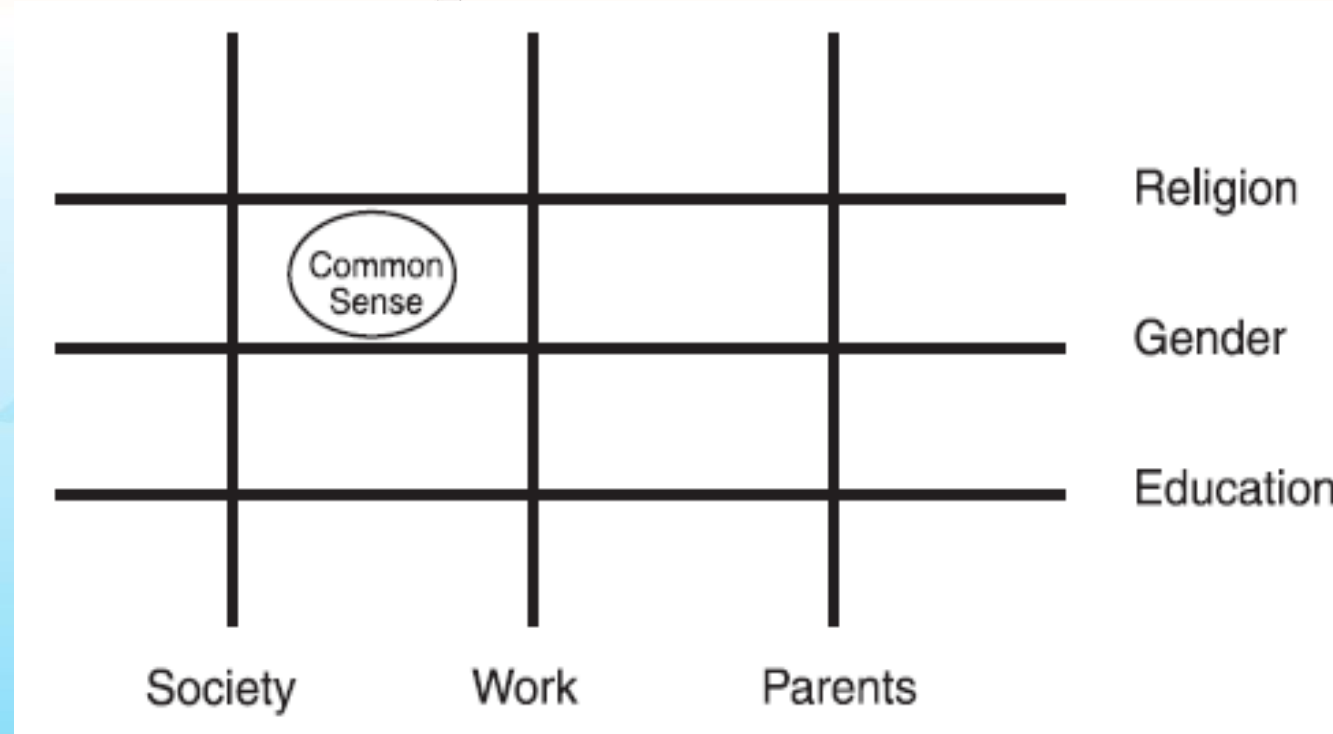


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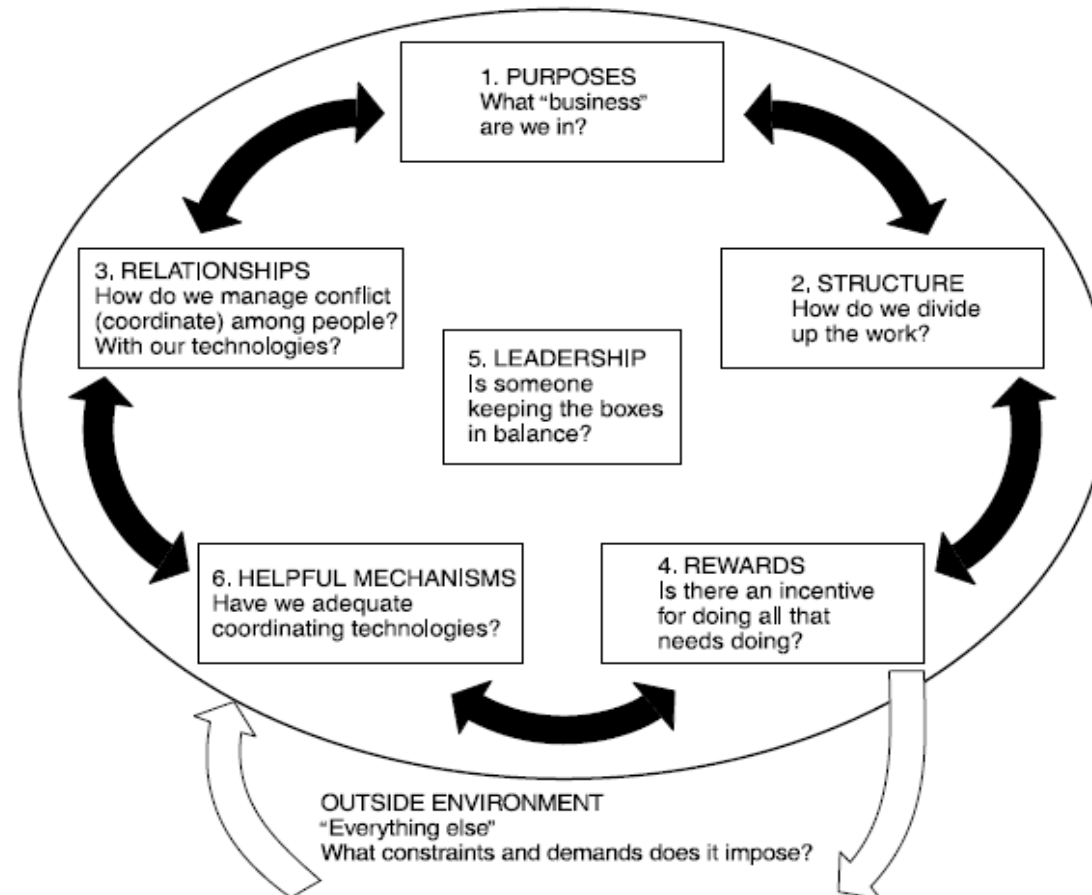
# AUTOMATIC THINKING IN A TEAM



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# THE ORGANIZATIONAL SIX BOX MODEL



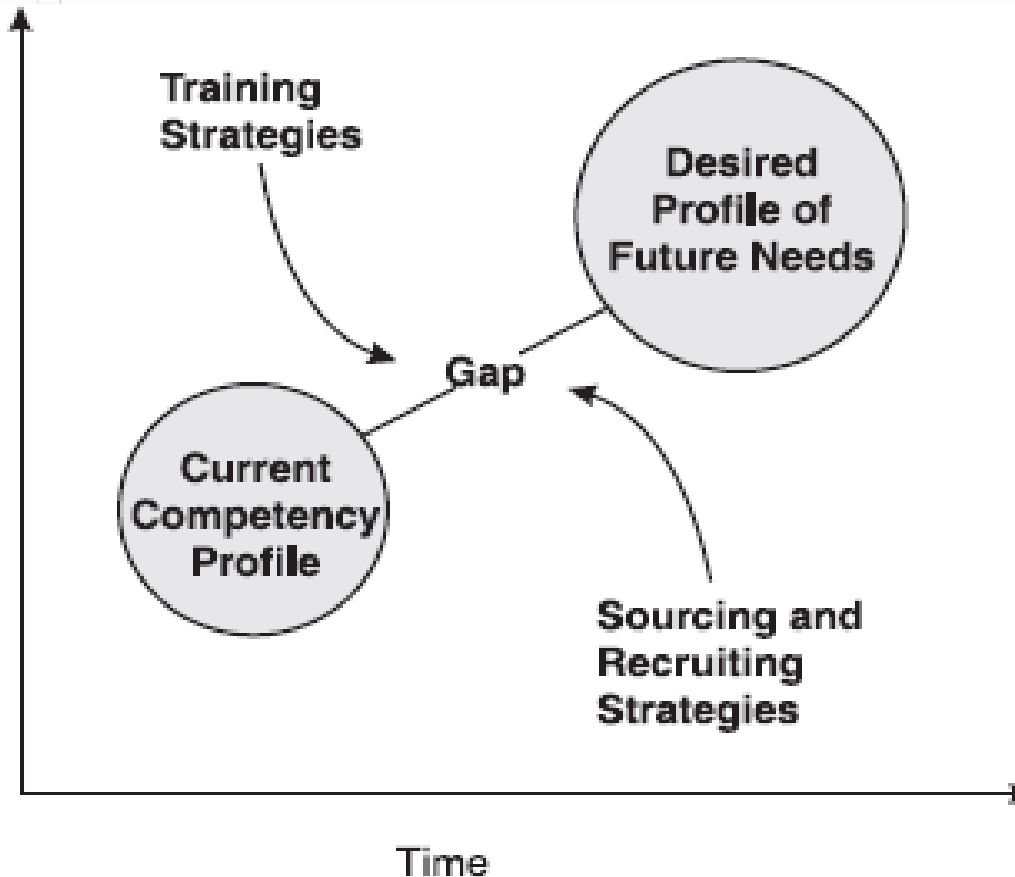
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# THE STRATEGICAL GAP ANALYSIS

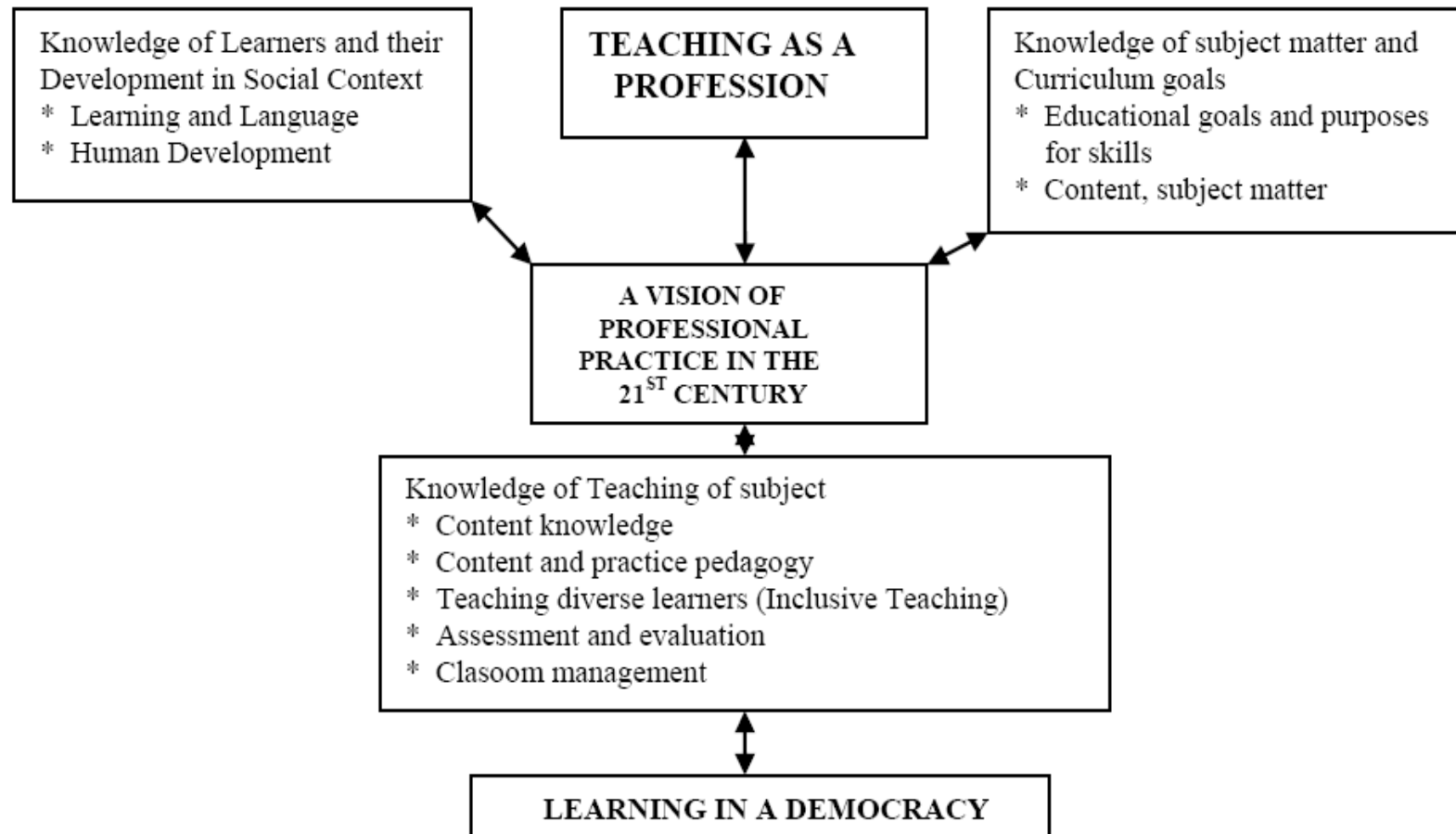
- Technological Advances
- Competition
- Market Sophistication



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# PRINCIPALS TO PREPARE TEACHER LEADERS

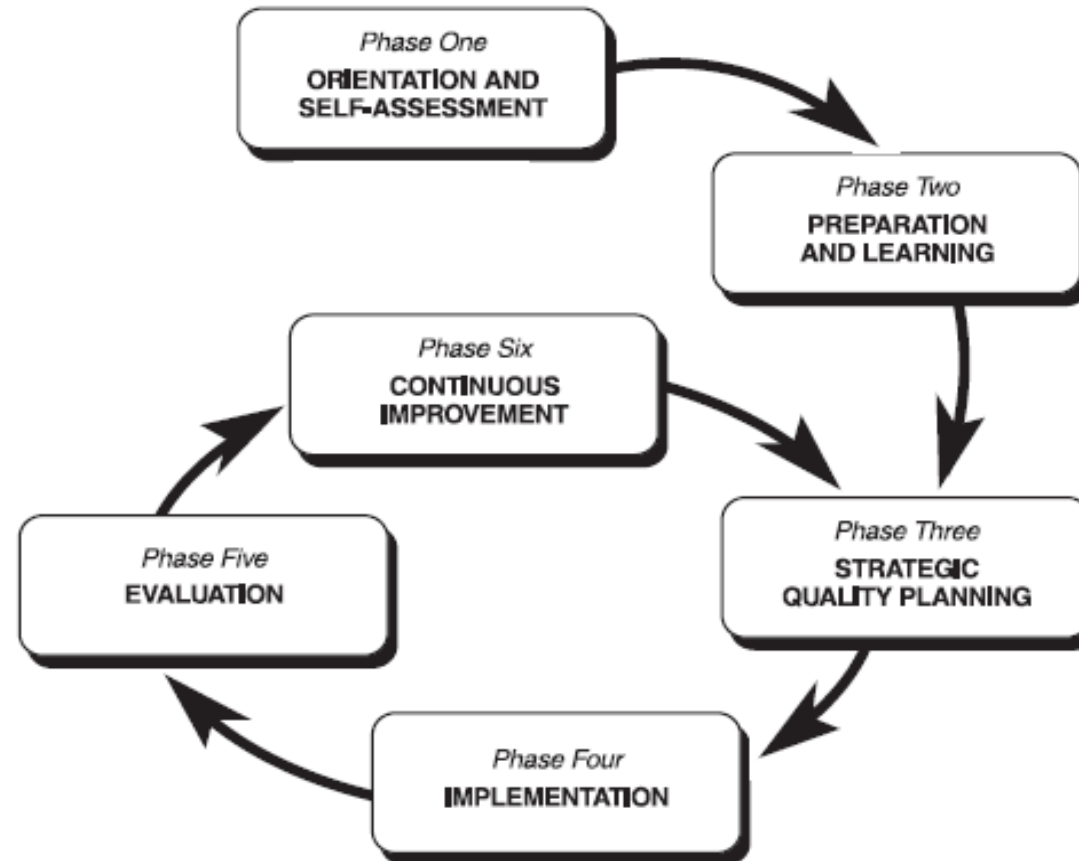


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# THE LIFE LONG TEACHING LEARNING JOURNEY



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# EVERY HUMAN BEING IS A LIFE LONG STUDENT

**Everyone is my teacher.  
Some I seek.  
Some I subconsciously attract.  
Often I learn simply by observing others.  
Some may be completely unaware that I'm learning  
from them, yet I bow deeply in gratitude.**



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**Thank you for your  
patient listening**