# SEAME O RETRAC



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SOUTHEAST ASIAN MINISTERS OF EDUCATION ORGANIZATION REGIONAL TRAINING CENTER (SEAMEO RETRAC)

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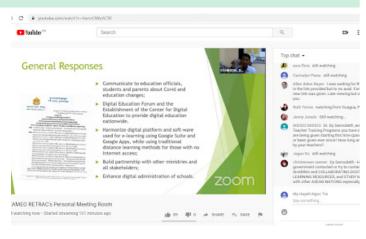
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Journal Article: "Job Satisfaction of Basic Education Teachers in Southeast Asia: Key Issues and Policy Recommendations"

A journal article titled "Job Satisfaction of Basic Education Teachers in Southeast Asia: Key Issues and Policy Recommendations" was published on VNU Journal of Science: Education Research in March, 2021. The article is taken from the research project titled "Job Satisfaction of Basic Education Teachers in Southeast Asia", a SEAMEO's inter-center collaborative project, with SEAMEO RETRAC as a lead center. The article presents the key issues affecting the level of job satisfaction among basic education teachers in Southeast

Virtual training course on "ICT Applications in Foreign Language Teaching through the Integration of Multimedia Content"

On January 28-30, 2021, a virtual training course on "ICT Applications in Foreign Language Teaching through the Integration of Multimedia Content" was organized by SEAMEO RETRAC for a group of lecturers, and academic staff from the department of foreign languages and teachers from foreign language centers of different universities and colleges in Ho Chi Minh City and its nearby provinces. With the aim of providing participants with opportunities

to experience online learning while sharpening their computing skills in applying innovative ICT tools in teaching foreign languages, the course was designed to be conducted on Zoom platform and SEAMEO RETRAC's Moodle site.

During the first two days of the training course, participants were introduced to ICT apps and supplementary websites assisting them to design and edit pictures, sounds and videos as well as to create games, quizzes and tests in assessing students' understanding during the lesson. On day 3, participants joined the Moodle site to freely access the training materials, reply to the trainer's discussion questions and practice using ICT tools in their lesson.

Asia and provides policy recommendations to increase teacher motivation and job satisfaction. The study

employs Herzberg's Dual Factor Theory of Motivation: Hygiene factor and motivator factor. Online surveys, group

discussions and a forum of educational administrators from all Southeast Asian countries are instruments used to collect data.

The published journal article and the research project itself are significant contributions of SEAMEO RETRAC to the investigation of theoretical and practical issues in educational management in Vietnam and Southeast Asia.

The journal article can be accessed from the link: <a href="https://js.vnu.edu.vn/ER/article/view/4438">https://js.vnu.edu.vn/ER/article/view/4438</a>



Abstract

This article is taken from the study project, "Job Satisfaction of Basic Education Teachers in Southeast Asia", a collaborative endeavor among SEAMEO (Southeast Asian Ministers of Ed Organization) Centers. It presents the key issues affecting the level of job satisfaction amor basic education teachers in Southeast Asia and provides policy recommendations to increast teacher motivation and job satisfaction. The study employs Herzberg's Dual Factor Theory o

#### Communicative English Training Course for Staff of Vietnam National University Ho Chi Minh City

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SEAMEORETRAC successfully held the Communicative English training course for

24 staff of Vietnam National University Ho Chi Minh City on March 05, 2021. The course, started on Dec 02, 2020 and ended on Mar 05, 2021, was designed to help not only improve participants' English language communication skills, but also familiarize

with the format of emails and letters and reports writing, and reinforce necessary skills such as presentation and group discussion. Simultaneously, the course assisted participants to be more confident and fluent in using English at work.



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#### Celebrating International Women's Day

In a series of activities to celebratethe 111th Anniversary of the International Women's Day and the event "Vietnam Ao dai Week", a campaign held by Vietnam Central Women's Union to praise the beauty of Vietnamese women in the traditional dress. SEAMEO RETRAC Labor Union organized a trip to Ao Dai Museum at Long Thuan Ward, District 9, Ho Chi Minh City for all staff of the Center on March 08, 2021. The trip not only provided participants with

better understanding about the history of Vietnamese traditional long dress (Ao dai), but also filled with multiple exciting and meaningful group activities such as Ao dai catwalk, sewing mini Ao dai and making "Sticky Rice Dumpling" ... While this annual activity was a memorable experience, it also contributed to strengthening the solidarity

among the staff.

Furthermore, in the celebration of the International Women's Day (March 8), SEAMEO RETRAC also organized many meaningful in-class activities for students such as: decorating flower cards with crayons, writing wishes in English, and making colorful flower pots and flower popup cards. These activities aimed at helping students understand the true meaning of this international event and to show gratitude to their beloved women and family members.



# Workshop on "Listening Strategies for IELTS"

On Sunday, March 14, 2021, SEAMEORETRAC successfully held the "Listening Strategies for IELTS" workshop for more than 20 participants in HCMC.

At the workshop, Ms. Lori Ann Shea, a Master of Applied Linguistics at Curtin University in Australia with 6 years of teaching experiences and also the workshop's facilitator, introduced the necessary skills needed for IELTS Listening test including: prediction, note-taking, paraphrasing, dealing with distractors to the attendees, as well as listed



common mistakes which make students lose points. Real exam questions were also provided so that those who attended the workshop can easily visualize what they will encounter when taking the real exam. All participants felt

deeply satisfied because they not only brought home useful knowledge and skills for the IELTS Listening test, but also useful materials from SEAMEO RETRAC.

# Workshop on "Use of ICT Tools in the Classroom"

On March 28, 2021, SEAMEO RETRAC organized a workshop on "Use of ICT Tools in the Classroom" for 18 native and Vietnamese teachers of English at the Center. The session was

facilitated by Dr. Nguyen Thi Thuy Trang – Deputy Dean of Divisions of Foreign Studies. The workshop aimed at introducing participants to a number of available ICT tools for English language teaching so that the teachers can apply to design and conduct their lessons to engage students in their class activities. Strategies on the integration of ICT in teaching were also discussed to encourage the exchange of pedagogical methodologies, practices and practical classroom experiences.



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# **English Speaking Club**

The English Speaking Club (ESC) is a free community activity hosted by Division of Foreign Studies, SEAMEO RETRAC, that provides the English learning community with a comfortable, relaxing, and effective English speaking environment. From January to March 2021, SEAMEO **RETRAC** successfully organized 4 club meetings for more than 60 participants with up-to-date, current topics, meeting the needs of English learners such as "How was your 2020?", "Customs and

Superstitions", "Legends and Myths", and "Is Math fun?".

Besides, the club members also learned how to deliver a good presentation, how to attract listeners by utilizing visual, audio, verbal and nonverbal elements of their speech.

After each presentation,

participants received detailed comments from the facilitator, showing them how to maintain eye contact with the audience and effectively perform body language... Many members feel satisfied and find their English communication skills continue to improve even after attending the club.



# **UPCOMING EVENTS**

#### **April 22-23, 2021**

Training course on "ICT Applications in Gamification on Creative Teaching"

### April 27-29, 2021

Training course on "Soft-Skills Training - Module 4"

# May 25-26, 2021

Training course on "Grant Proposal Writing Skills"

# May 27-28, 2021

Regional Workshop "Enhancing Inclusive and Equitable Quality Education in South East Asia through Innovative Educational Leadership and Management"

# June 22-25, 2021

International virtual training course on "Capacity Building in Higher Education Leadership and Management" for Cambodia, Lao PDR, Myanmar and Vietnam

# July 29-30, 2021

International Conference 2021 on "Global Leadership and Management in Higher Education: Innovations and Best Practices"

# April - August, 2021

Webinar Series on Teaching Methodology for English Teachers in Vietnam





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